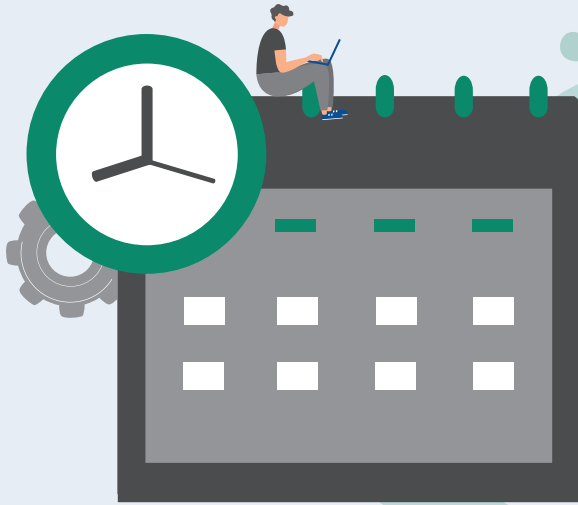




Miklos Systems, Inc. has been proudly employee-owned since 2006.

Everyone at Miklos Systems, Inc. has the opportunity to be an owner. You automatically become an owner. No action is required on your end. Email eoc@miklos.com if you have questions about when you will become an owner.



Ownership benefits you financially.

Each year you receive additional shares. As our company grows and performs better, your shares can increase in value. You can see the value of your shares on your Annual Statement. **You will get a new statement every year.**



To reward long-term commitment among our owners, your shares are subject to *vesting*.

“Vested” shares are yours and cannot be taken back, even if you leave the company. **Over time more of your shares become vested until you are 100% vested after four years.**



Each year, every owner receives shares of company stock.

Shares are paid for with Miklos Systems, Inc. profits. **There is no cost to you whatsoever.** Your shares are held in your “Employee Stock Ownership Plan” or “ESOP” Account.



Ownership closes the loop between the company’s success and your financial success.

The better our company performs, the more your shares are worth. Employee ownership is a team game. **Everyone at Miklos Systems, Inc. needs to understand their role as employee and as owner for us to be successful.**



You get paid as an owner when you retire.

After you retire, the company will buy back your vested shares. Your payments, across five years, can go into an IRA account for your use as needed.